



Data Privacy Statement

On this page we inform you in detail about the handling of your data through our website and the tools and services of external providers used on it. If you have any questions regarding data protection and this website, please feel free to contact us at any time using one of the contact options listed in the imprint.

We respect your personal data and your privacy not only out of legal obligation, but also out of personal conviction. For example, we ensure the protection of your data through regular updates and security techniques such as encryption.

Data privacy statement for customers and business partners

General notes and mandatory information

The operator of these pages takes the protection of your personal data very seriously. We treat your personal data confidentially and according to the legal data protection regulations as well as this privacy policy.

When you use this website, various personal data is collected. Personal data is data, which allows personal identification. This privacy policy explains what data is being collected and the usage of the data. It also explains the way how this is done and the purpose.

We would like to point out that data transmission via Internet (e.g. communication by e-mail) can have security gaps. It is not possible to completely protect data from access by third parties.

Accountable body for data processing

The responsible body for data processing on this website is:

Kvinta GmbH

Pariser Platz 6a 10117 Berlin Germany

Telephone: +49 30 300 149 3053 E-Mail: backoffice@kvinta.com







Responsible party is the natural or legal person who, alone or jointly with others, decides on the purposes and means of processing personal data (e.g. names, contact details, etc.).

Company data protection officer

Due to the circumstances, we are not subject to the mandatory appointment of a company data protection officer, according to §38 Federal Data Protection Act (BDSG) new and Article 37 GDPR (DSGVO).

Data collection on our website

Who is responsible for data collection on this website?

The data processing on this website is carried out by the website operator. His contact details can be found in the imprint of this website.

How do we collect your data?

On the one hand, your data is collected when you provide it to us. This can be data that you enter in a contact form, for example.

Other data is automatically collected by our IT systems when you visit the website. These are mainly technical data (e.g. internet browser, operating system or time of the page call).

What do we use your data for?

Part of the data is collected to ensure that the website is provided without errors. Other data can be used to analyse your user behaviour.

What rights do you have regarding your data?

You have the right to receive information free of charge about the origin, recipient and purpose of your stored personal data at any time. You also have the right to demand the correction, blocking or deletion of this data. For this purpose, as well as for further questions regarding data protection, you can contact us at any time at the address given in the imprint. Furthermore, you have a right of appeal to the responsible supervisory authority.

CONTACT





Right to information, revocation, blocking, correction, deletion, data transfer

You can request information about the data stored about you at the above address of the person responsible.

If you have given separate consent to the processing of personal data, you can revoke your consent at any time. By revoking your consent, the data processed until the revocation remains lawfully processed. The revocation of consent must be declared to the same body to which you have given your consent.

In addition, under certain circumstances, you can demand the correction or deletion of your data. You may have the right to limit the processing of your data, as well as the right to have the data provided by you released in a structured, common and machine-readable format.

Right to appeal to the competent supervisory authority

As the person concerned, you have the right to complain to the responsible supervisory authority in the event of a violation of data protection laws. The competent supervisory authority regarding data protection issues is the State Data Protection Commissioner of the federal state in which our company is located. The supervisory authority responsible for us is:

Berliner Beauftragte für Datenschutz und Informationsfreiheit Behördlicher Datenschutzbeauftragter Alt-Moabit 59-61, 10555 Berlin

mailbox@datenschutz-berlin.de

Objection against advertising mails

The use of contact data published within the scope of the imprint obligation for the transmission of not expressly requested advertisement and information material is hereby contradicted. The operators of the site expressly reserve the right to take legal action in the event of unsolicited sending of advertising information, such as through spam e-mails.

Data collection on our website

SSL or TLS encryption

For security reasons and to protect the transmission of confidential content that you send to us as the site operator, our website uses SSL or TLS encryption. This means that data that you

Charlottenburg BCN 100 208 90 Bank Account 3140703 IBAN DE05 1002 0890 0031 4107 03 **BIC HYVEDEMM488**

Germany Tel.: +49 30 300 149 3053 Fax: +49 30 300 149 3030 E-Mail: backoffice@kvinta.com www.kvinta.com





transmit via this website cannot be read by third parties. You can recognize an encrypted connection by the "https://" address line of your browser and the lock symbol in the browser line.

Server log files

In server log files, the provider of the website automatically collects and stores information that your browser automatically sends to us. These are:

- Browser type and version
- Operating system used
- Referrer URL (access status/http status code)
- Hostname of the accessing computer
- Date and time of the server request, as well as the time zone
- IP address
- Transmitted data volume

This data is not merged with other data sources. The basis for data processing is Art. 6 para. 1 lit. f EU GDPR, which permits the processing of data if there is an overriding legitimate interest. The temporary storage of the IP address by the system is necessary to enable the website to be delivered to the user's computer. The user's IP address must remain stored for this purpose. The data is deleted when it is no longer required. In the case of the collection of data for the provision of the website, this is the case when the respective session has ended.

Cookies

Our website uses cookies. Cookies are small text files that are stored on your computer when you visit our website and enable your browser to be reassigned. Cookies store information such as your language setting, the duration of your visit to our website or the entries you make there.

Cookies can store different information that is read by the organisation that sets the cookie. As a rule, they contain a characteristic character string (ID) that enables the browser to be uniquely identified when the website is called up again or a page is changed. They are primarily used to make our online services more user-friendly and effective overall. The user data collected in cookies is pseudonymised by technical precautions, which means that it is generally no longer possible to assign the data to the accessing user.





In case an identification is possible, such as a login cookie whose session ID is necessarily linked to the user's account, we'll inform you about it at the appropriate point.

We use different types of cookies:

- Transient cookies, also known as temporary or "session cookies", are cookies that are deleted after you leave our website and close your browser. Such cookies are used, for example, to store language settings or the contents of a shopping basket.
- Persistent or permanent cookies remain stored even after the browser is closed. This way, for example, the login status or search terms entered can be saved. We use such cookies for range measurement or marketing purposes, among other things. Persistent cookies are automatically deleted after a specified period, which may vary depending on the cookie. However, you can delete these cookies at any time in the security settings of your browser.

There are both first-party cookies and third-party cookies. First-party cookies are created directly by our website, while third-party cookies are created by partner websites (e.g. Google Analytics). We will inform you about the use of "third-party cookies" and about the cooperation with external service providers who provide services such as web tracking or reach measurement for us within this privacy policy under the respective online service. Each cookie must be evaluated individually, as each cookie stores different data. The expiry time of a cookie also varies from a few minutes to a few years.

Access to your consent settings

As part of a consent management system ("cookie banner"), we offer you the opportunity to decide on the setting of cookies on our website according to your specifications. You can change the decision made there at any time and subsequently grant or revoke your consent. To do this you can access the setting options on our website by clicking on the fingerprint

The setting of cookies, which are necessary for the performance of electronic communication processes, or the provision of certain functions desired by you, takes place on the basis of art. 6 para. 1 lit. f GDPR.

The legal basis for the processing of personal data using "third-party cookies" is art. 6 para. 1 lit. a GDPR.

When you visit a website for the first time, you are usually asked which of these cookie types you would like to allow. This decision is also stored in a cookie.

You decide how and whether you want to use cookies. Regardless of which service or website the cookies originate from, you always have the option of deleting cookies, only partially allowing them or deactivating them. For example, you can block third-party cookies but allow all other cookies.

HypoVereinsbank Berlin-Charlottenburg BCN 100 208 90 Bank Account 3140703 IBAN DE05 1002 0890 0031 4107 03 **BIC HYVEDEMM488**





If you do not want any cookies at all, you can set up your browser in a way that it will inform you whenever a cookie is to be set. You can then decide for each individual cookie whether or not to allow it. The procedure can be found in your browser settings.

Google Analytics

Our website uses functions of the web analysis service Google Analytics. The provider of the web analytics service is Google Inc, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA.

Google Analytics uses "cookies". These are small text files that your web browser stores on your end device and enable an analysis of website usage. The information generated by cookies about your use of our website is transmitted to a Google server and stored there. The server location is usually the USA.

Google Analytics cookies are set on the basis of your consent in accordance with Art. 6 para. 1 lit. a GDPR and § 25 para. 1 TTDSG, insofar as the consent includes the storage of cookies or access to information in the user's end device (e.g. device fingerprinting) within the meaning of the TTDSG.

We use Google Analytics to analyse and regularly improve the use of our website. We can use the statistics obtained to improve our offer and make it more interesting for you as a user.

We use Google Analytics in conjunction with the IP anonymisation function. This ensures that Google truncates your IP address within member states of the European Union or in other signatory states to the Agreement on the European Economic Area before transmitting it to the USA. There may be exceptional cases in which Google transmits the full IP address to a server in the USA and truncates it there. Google will use this information on our behalf to analyse your use of the website, to compile reports on website activity and to provide us with other services relating to website activity and internet usage. The IP address transmitted by Google Analytics will not be merged with other Google data.

The setting of cookies by your web browser can be prevented. However, this may restrict some of the functions of our website. You can also prevent the collection of data relating to your website use, including your IP address and subsequent processing by Google. You can do this by downloading and installing the browser plug-in available via the following link: https://tools.google.com/dlpage/gaoptout?hl=en.

Gstatic

We use the Gstatic service of Google Ireland Limited, Gordon House, Barrow Street, 4 Dublin, Ireland, e-mail: support-deutschland@google.com, website: https://www.google.com/ on our website.

Personal data is also transferred to the USA. The legal basis for the processing of personal data is your consent in accordance with Art. 6 para. 1 lit. a GDPR or Art. 9 para. 2 lit. a GDPR, which you have given on our website. You can withdraw your consent at any time. You can find more information on revoking your consent either in the consent itself or at the end of this privacy

Charlottenburg
BCN 100 208 90
Bank Account 3140703
IBAN DE05 1002 0890 0031 4107 03
BIC HYVEDEMM488

Germany Tel.: +49 30 300 149 3053 Fax: +49 30 300 149 3030 E-Mail: backoffice@kvinta.com





policy. Gstatic is a background service used by Google to retrieve static content in order to reduce bandwidth usage and load required catalogue files in advance.

As part of order processing, personal data may also be transmitted to the servers of Google LLC, 1600 Amphitheatre Parkway, 94043 Mountain View, United States.

Further information on the handling of the transferred data can be found in the provider's privacy policy at https://policies.google.com/privacy.

The provider also offers an opt-out option at https://support.google.com/My-Ad-Center-Help/answer/12155451?hl=en.

Google Tag Manager

We use the Google Tag Manager. The provider is Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland.

Google Tag Manager is a tool that allows us to integrate tracking or statistical tools and other technologies on our website. The Google Tag Manager itself does not create any user profiles, does not store any cookies and does not carry out any independent analyses. It is only used to manage and display the tools integrated via it. However, Google Tag Manager records your IP address, which may also be transmitted to Google's parent company in the United States.

The Google Tag Manager is used on the basis of Art. 6 para. 1 lit. f GDPR. The website operator has a legitimate interest in the fast and uncomplicated integration and management of various tools on its website. If a corresponding consent has been requested, the processing is carried out exclusively on the basis of Art. 6 para. 1 lit. a GDPR and § 25 para. 1 TTDSG, insofar as the consent includes the storage of cookies or access to information in the user's terminal device (e.g. device fingerprinting) within the meaning of the TTDSG. Consent can be revoked at any time.

Contact form

Data transmitted via the contact form will be stored including your contact data in order to be able to process your inquiry or to be available for follow-up questions. These data will not be passed on without your consent.

The processing of the data entered in the contact form is based exclusively on your consent (Art. 6 para. 1 lit. a DSGVO). A revocation of your already given consent is possible at any time. An informal notification by e-mail is sufficient for the revocation. The legality of the data processing operations carried out until the revocation remains unaffected by the revocation.

REGISTRY





Data transmitted via the contact form will remain with us until you request us to delete it, revoke your consent to its storage or until there is no longer any need for data storage. Mandatory legal provisions - in particular, retention periods - remain unaffected.

LinkedIn page

Our company operates a social media channel on the platform LinkedIn.

We only process your data if you contact us via the LinkedIn platform. Depending on the case constellation, the legal basis for the processing of personal data is, for example, your consent pursuant to Art. 6 (1) sentence 1 lit. a DSGVO or our legitimate interest in communicating with users pursuant to Art. 6 (1) sentence 1 lit. f DSGVO.

In this context, storage, and further processing by us may also take place.

For any processing beyond this, we point out that the privacy policy of LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Ireland (hereinafter: LinkedIn) is applicable on our LinkedIn company page.

Further information on the processing of personal data by LinkedIn can be found at https://www.linkedin.com/legal/privacy-policy?trk=uno-reg-guest-home-privacy-policy.

YouTube

Our website embeds videos from YouTube. The operator of the pages is Google Ireland Limited ("Google"), Gordon House, Barrow Street, Dublin 4, Ireland.

We use YouTube in extended data protection mode. According to YouTube, this mode means that YouTube does not store any information about visitors to this website before they watch the video. However, the transfer of data to YouTube partners is not necessarily excluded by the extended data protection mode. For example, YouTube establishes a connection to the Google DoubleClick network regardless of whether you watch a video or not. As soon as you start a YouTube video on this website, a connection to the YouTube servers is established. YouTube thereby learns which of our pages you have accessed. If you are logged into your YouTube account, you enable YouTube to assign your surfing behaviour directly to your personal profile. You can prevent this by logging out of your YouTube account.

Furthermore, YouTube can store various cookies on your end device after starting a video or use comparable recognition technologies (e.g. device fingerprinting). In this way, YouTube can obtain information about visitors to this website. This information is used, among other things, to record video statistics, improve user-friendliness and prevent fraud attempts. If necessary, further data processing operations may be triggered after the start of a YouTube video, over which we have no influence.

The use of YouTube is in the interest of an appealing presentation of our online offers. This constitutes a legitimate interest within the meaning of Art. 6 para. 1 lit. f GDPR. If a corresponding consent has been requested, the processing is carried out exclusively on the





basis of Art. 6 para. 1 lit. a GDPR and § 25 para. 1 TTDSG (Telecommunications and Telemedia Data Protection Act), provided that the consent includes the storage of cookies or access to information in the user's end device (e.g. device fingerprinting) within the meaning of the TTDSG.

Further information about data protection with YouTube can be found in their privacy policy at: https://policies.google.com/privacy?hl=en.

Application procedure

We collect and process personal data for the purpose of handling application procedures. The legal basis for this is Art. 6 para. 1 sentence 1 lit. b) GDPR, § 26 BDSG or, in the case of consent, Art. 6 para. 1 sentence 1 lit. a), Art. 7 GDPR. All personal data processed by us as part of an application is protected against unauthorised access and manipulation by technical and organisational measures.

Processing may also be carried out electronically. This is particularly the case when users send us application documents electronically, e.g. by e-mail. If we conclude an employment contract with the user, the transmitted data will be stored for the purpose of processing the employment relationship in compliance with the statutory provisions. If we do not conclude an employment contract, the application documents will be automatically deleted no later than six months after notification of the rejection decision, provided that no other legitimate interests prevent deletion or the user has given consent for unlimited storage. Other legitimate interest in this sense is, for example, a burden of proof in proceedings under the General Equal Treatment Act (AGG).

Usercentrics Consent Management Platform

This site uses third-party advertising and analytics technologies to provide and continuously improve its services and to display advertisements according to users' interests. We obtain the necessary consents for this via the Usercentrics Consent Management Platform of Usercentrics GmbH, Sendlinger Str. 7, 80331 Munich, Germany and document them herewith. The data processed for this purpose are: device information, browser information, anonymized IP address, opt-in and opt-out data, date and time of visit, URLs of the requested services, page path, geographical location. The associated processing of your personal data takes place on the basis of the legal obligation incumbent upon us within the meaning of Art. 6 (1) p. 1 lit. c) GDPR. For more information, please visit https://usercentrics.com/de/faqs/legal-datenschutz/.





Updates or changes to this Privacy Policy

We reserve the right to change or review this Privacy Policy from time to time. You can find the date of the current version under "Last modified on". Your continued use of the Platform following the posting of such changes on our website constitutes your consent to such changes to the Privacy Policy and constitutes your agreement to be bound by the modified terms.

Last modified on: 11.01.24